

PROFESSIONAL ■ EXECUTIVE ■ BUSINESS ■ CORPORATE COACH

INITIAL TRAINING PROGRAM FOR COACH SUPERVISORS

A Continuous Coach Education Program

Introduction

More increasingly, the community is looking at utilizing coaching services and methodology to assist to change, grow, transform and problem-solve. It has become a natural progression that the community wants to find out our assured standards, quality of work and recognized, guaranteed level of professionalism and integrity in practice.

This has led to a heightened expectation from the general public and consumer organisations for transparency and assurance in “bench-marketing” the competency and ethical practice of coaches. Self regulation, legislating, scrutiny, licensing, on-going maintaining of standards have sprung up requiring our attention.

If we have a transparent, committed and self-regulatory process built into our professional practice, we may not be subjected to external control by ways of legislative regulation.

Complaints/conflicts can be referred to this formalized internal mechanism for resolution. Better still, if we have a consistent continued practice and commitment, it will be a strong backbone to ensure our utmost professionalism, thus not requiring external regulation.

A continuous practiced “coach supervision” is one of a powerful, effective way to achieve these goals.

Coach supervision requires extra, different skill-set and mind-set. It is of vital importance that supervisors gain specific training and support to be able to carry out this role effectively and professionally.

Objectives

- Provide initial training for experienced coaches to gain necessary knowledge and skills to provide coach supervision to junior/less experienced coaches;
- Explore and adapt other “main-stream” professions’ current practices, commitment, requirements for supervision;

- Set up and provide a focal point for on-going support;
- Lay down foundations for clearing house-functions.
- Lay down mechanisms for data collection for empirical research (Lack of or poor research data is currently an important issue standing in the way of coaching being conferred the status of a true profession).

Live Training / Workshops

**In small group format (maximum 8 participants)
1 day (approximately 8 hours)**

Ongoing Support Sessions

**Three teleconferencing calls over three months
(each an hour in duration)**

Total duration: 11 hours

Participants will be issued with a certificate on completion of the program. Membership to join the alumni will be available.

* Program accredited as Continuous Coach Education Program under International Coach Federation (11 hours Coaching Core Competencies).

PEGGY CHIU COACHING
PROFESSIONAL * EXECUTIVE * BUSINESS * CORPORATE COACH

Peggy Chiu

MCC (Master Certified Coach), PCC (Professional Certified Coach)
MSW, CPBA, CPVA, BSW, BA (Hons)
CoachU, Corporate CoachU, ICF

Perth Office

Suite 6, 186 Hampden Rd
Nedlands, WA 6009
Australia
TEL: 61 + 8 9284 8989
FAX: 61 + 8 6389 2999

Melbourne Office

Level 3, IBM Tower, 60 City Rd
Southgate, VIC 3006
Australia
TEL: 61 + 3 9626 2428
FAX: 61 + 3 9626 2455

EMAIL: peggy@peggychiucoaching.com

www.peggychiucoaching.com

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Trainer / Facilitator Summary Biography

Peggy has a strong background in providing professional supervision in practicums to tertiary students attaining their Behavioural /Sciences degrees. She has worked extensively in her previous work role formally in supervision for over ten years with various universities in Australia and overseas. Her role included the management, coordination and actual provision of fieldwork supervision to students and trainees.



Peggy's presentation in the ICFA Brisbane Conference in 2003 'The Case for Professional Supervision' has sparked off intense interest and heated debate around this issue. She has since then conducted numerous workshops and sessions around various capital cities in Australia and in New Zealand.

Peggy has devoted a substantial amount of time and energy to promoting and advocating the role of professional supervision for coaching as a means of gaining recognition as a "mainstream" profession.

She is currently a member of the ICF Global Regulatory Committee.

Program focus

The focus is on Professional Practice skills and competencies rather than Business development. However, we take the view that good professional practice will lead to increased business and client referrals.

Target audience

Coaches who have:

- ◆ Completed recognized Coach Training of approximately 80 hours
- ◆ Gained or in process of obtaining ACC credentials through ICF and above
- ◆ Two to three years of practice experience
- ◆ Commitment to support and "supervise" other newcomers
- ◆ Provided or delivered approximately 120 hours of client coaching

Program outline

A highly interactive and individual-specific program:

- ◆ Theoretical basis
- ◆ The role of Professional Coach Supervision as a vehicle for achieving self regulation
- ◆ Roles of Supervisor and Supervisee
- ◆ Support System
- ◆ Contract/agreement setting
- ◆ Models and approaches
- ◆ Issues of relevance
- ◆ Constructive Feedback, role transference, relationship
- ◆ Case studies, demonstrations and roleplays
- ◆ Supervision practices

Program Schedule

Melbourne Program

- ◆ Saturday 7th February 2009
- ◆ 8:30 am to 4:30 pm (TBC)
- ◆ Venue: Southgate/Southbank Area, Melbourne, Victoria, Australia (exact location TBC)

Perth Program

- ◆ Friday 20th March 2009; all day
- ◆ 9:00 am to 5:00 pm (TBC)
- ◆ Venue: Nedlands or CBD, Perth, Western Australia (exact location TBC)

Cost

- ◆ Course Cost \$980.00 (+ 10% GST) = \$1078.00
- ◆ 1 full day and 3 hours of follow-up group session via teleconferencing (altogether 11 hours)
- ◆ 50% to be paid upon registration, 50% to be paid two weeks prior to commencement of program. Any cancellation received 10 working days or less prior to program commencement date subject to full program fee.

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