

PROFESSIONAL ■ EXECUTIVE ■ BUSINESS ■ CORPORATE COACH

TRAINING PROGRAM FOR COACH SUPERVISEES

Getting the Best Out of Supervision Support **A Continuous Coach Education Program**

Introduction

More increasingly, the community is looking at utilizing coaching services and methodology to assist them to change, grow, transform and problem-solve. It has become a natural progression that the community wants to find out our assured standards, quality of work and recognized, guaranteed level of professionalism and integrity in practice.

This has led to a heightened expectation from the general public and consumer organisations for transparency and assurance in “bench-marketing” the competency and ethical practice of coaches. Self regulation, legislating, scrutiny, licensing, on-going maintaining of standards have sprung up requiring our attention.

If we have a transparent, committed and self-regulatory process built into our professional practice, we may not be subjected to external control by ways of legislative regulation.

Complaints/conflicts can be referred to this formalized internal mechanism for resolution. Better still, if we have a consistent continued practice and commitment, it will be a strong backbone to ensure our utmost professionalism, thus not requiring external regulation.

A continuous practiced “coach supervision” is one of a powerful, effective way to achieve these goals.

Coaches grow and develop in self, professional competencies and skills supported by a well experienced supervisor. This workshop aims at giving a strong foundation for coaches to get more out of their supervision in their development journey.

Objectives

- Explore theoretical concepts and models
- Clarify the supervisee, supervisor relationship
- Provide initial training for coaches to gain necessary knowledge and skills to benefit from coach supervision
- Set up and provide a focal point for on-going support

- Lay down foundations for clearing house-functions
- Lay down mechanisms for data collection for empirical research (Lack of or poor research data is currently an important issue standing in the way of coaching being conferred the status of a true profession)

Live Training / Workshops

In small group format (maximum 8 participants)
1 half day (approximately 4 hours)

Ongoing Support Sessions

Two teleconferencing calls over two months
(each an hour in duration)

Total duration: 6 hours

Participants will be issued with a certificate on completing the program. Membership to join the alumni will be available.

* Program accredited as Continuous Coach Education Program under International Coach Federation (6 hours Coaching Core Competencies).

If you seek illumination, inspiration and challenge, please contact:

PEGGY CHIU COACHING
PROFESSIONAL * EXECUTIVE * BUSINESS * CORPORATE COACH

Peggy Chiu

MCC (Master Certified Coach), PCC (Professional Certified Coach)
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Trainer / Facilitator Summary Biography

Peggy has a strong background in providing professional supervision in practicums to tertiary students attaining their Behavioural / Sciences degrees. She has worked extensively in her previous work role formally in supervision for over ten years with various universities in Australia and overseas. Her role included the management, coordination and actual provision of fieldwork supervision to students and trainees.



Peggy's presentation in the ICFA Brisbane Conference in 2003 'The Case for Professional Supervision' has sparked off intense interest and heated debate around this issue. She has since then conducted numerous workshops and sessions around various capital cities in Australia and in New Zealand.

Peggy has devoted a substantial amount of time and energy to promoting and advocating the role of professional supervision for coaching as a means of gaining recognition as a "mainstream" profession.

She is currently a member of the ICF Global Regulatory Committee.

Program focus

The focus is on Professional Practice skills and competencies rather than Business development. However, we take the view that good professional practice will lead to increased business and client referrals.

Target audience

Coaches who have:

- ◆ Completed or are in the process of completing recognized Coach Training program
- ◆ Commitment to support from supervision and professional development
- ◆ Provided or delivered approximately 20 hours of client coaching

Program outline

A highly interactive and individual-specific program:

- ◆ Theoretical basis
- ◆ The role of Professional Coach Supervision as a vehicle for achieving self regulation
- ◆ Roles of Supervisor and Supervisee
- ◆ Support System
- ◆ Contract/agreement setting
- ◆ Models and approaches
- ◆ Issues of relevance
- ◆ Constructive Feedback, role transference, relationship
- ◆ Case studies, demonstrations and roleplays
- ◆ Supervision practices

Program Schedule

Melbourne Program

- ◆ Friday 6th February 2009
- ◆ 4:30 pm to 8:30 pm (TBC)
- ◆ Venue: Southgate/Southbank Area, Melbourne, Victoria, Australia (exact location TBC)

Perth Program

- ◆ Saturday 21st March 2009
- ◆ 2:00 pm to 6:00 pm (TBC)
- ◆ Venue: Nedlands or CBD, Perth, Western Australia (exact location TBC)

Cost

- ◆ Course Cost 575.00 (+ 10% GST) = \$632.50
- ◆ 1 half day and 2 hours of follow-up group session via teleconferencing (altogether 6 hours)
- ◆ 50% to be paid upon registration, 50% to be paid two weeks prior to commencement of program. Any cancellation received 10 working days or less prior to program commencement date subject to full program fee.

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